









by Dr. Mary Livers

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Hello Colleagues:

It's me. I'm back after a wonderful Thanksgiving holiday. I hope your holiday was good and now you are finding ways to get rid of the weight you might have gained. That is something I sure need to do.

I am feeling pretty rushed and always on the go. Maybe that's because I am really rushed and always on the go. I think that this is true for most of us in this very busy world that we live in. I know I am not special in this regard. Most people I know are rushing from here to there, have much to do, and are trying to balance their time and resources. I know this is true for us at OJJ too.

Although we would like to slow down, and do one thing at a time, we can't afford to do just one or two things at a time. We have to manage to do a number of projects, initiatives, improvements, and changes because it is good for our youth. We know that LaMod is a proven treatment approach in secure facilities (based on the Missouri model) that helps change kids' lives for the better. We know that service coordination is a better model for providing the appropriate services for our youth.

We know that ACA accreditation helps provide for a safe, healthy and productive treatment environment for our youth. We know that there are evidence based methods available to guide our decisions (the SAVRY assessment tool). We know that data should drive our decisions that affect how we operate (PbS). If we know these things, how can we **not** do them at the same time? How can we pick one over the other? These initiatives give us different outcomes, all of which are important for the welfare of our kids. There is no doubt in my mind that we can do this, and do it effectively and efficiently. Everything that I have listed here are things that are within our grasp. We have what it takes to get these things done, and we will, because it is about the kids.

Too many balls in the air? Too many plates spinning? No, we can "handle up" on this. "We got this!"

I want to thank you for your commitment. I know we are going to do this, and more. Yes, there will be more. Let's stay positive, and let's "get er done." We are the ultimate multi-taskers, and together, we are getting this done.

As always, thank you for your multi-tasking.

Sincerely,

"Doc"

Dr. Mary Livers